



# a new era in HIV

2009 annual report

MINNESOTA  
**AIDS**  
PROJECT™

MISSION AND VISION

The Minnesota  
AIDS Project (MAP)  
envisions a world free of  
AIDS. Our mission is to  
lead Minnesota's fight  
to stop HIV through  
advocacy, education  
and service.

TABLE OF CONTENTS

from the executive director	01
from the board chair	02
guiding principles	03
next generation leadership	04
benefits program	06
profile of HIV in minnesota	08
make an impact. your way.	09
sharing a vision—donors	10
MAP 2009 financials	16
staff and board of directors	17

Dear Friends:

“Change” is one of those words that can elicit a range of responses. Of course, for some, depending on the circumstances, change is welcome. For others, change is to be feared. Regardless, change is inevitable. And that certainly has been the case with the ways in which we, as individuals, as communities and as a nation, have experienced HIV over the past quarter of a century plus.

When we first learned of HIV, the reaction was clear. Fear. MAP’s message to the community was, “AIDS kills. You could get it. Help us”. Not only were those simple phrases easy to understand, the response was visceral. Many communities hearkened to the call and came together quickly to seek answers. Most importantly, they also began to change the behaviors that put themselves and others at risk of acquiring HIV. Sadly, other communities stopped at the first sentence, “AIDS kills,” and to this day remain unaware of the real ways in which this virus is and, more importantly, is not transmitted. That lack of awareness, often accompanied by fear, is what creates stigma for those living with this virus.

Today the message is muddled. Individuals hear that HIV is a big problem “somewhere else, but not here” or for “someone else, but not me.” And they hear, “HIV is now a manageable chronic disease” and yes indeed, in Minnesota fewer people are dying from HIV. Without even going into the social and structural determinants of risk behavior—racism, homophobia, poverty—it’s easy to see why we have now slipped into this period of complacency and why we are seeing HIV rates on the rise.

But let’s not be lulled into a sense of “oh well”—let’s regain that sense of urgency and that community-wide bond that created individual and community-level changes back in the 1980’s. Easier said than done. That is where MAP needs your help. Not just your financial support, but your willingness to continue to speak out about HIV. That means to everyone in your social and work-related spheres.

Here are a few facts:

- New cases of HIV being reported in Minnesota are at their highest level since the mid-1990’s;
- Each new case of HIV will add approximately \$1,000,000 lifetime of expense to our already challenged health care system;
- Each individual diagnosed today can expect to spend approximately \$100,000 of out-of-pocket expenses for managing this disease over their remaining lifetime.

And perhaps the most important fact:

- HIV is a 100 percent preventable disease.

There are no more easy slogans in this complex world in which we live. At least no one has found one yet. The first part of our earlier message, “AIDS kills” is no longer true. But the rest remains a constant, “You CAN get it” and we still need “your help”. While HIV is no longer an automatic death sentence, no one diagnosed wanted to become HIV-positive.

That’s where MAP does need you. Use your social networks, electronic communications and face-to-face time with friends and co-workers. Remind them that HIV is indeed still here, that it is on the rise and that MAP can provide you with the answers you need to stay safe and avoid infection. Encourage your networks to contact the AIDSLine for clear answers to their questions. Seek out HIV testing so that you know your status. Remain informed, and yes, help us out with your financial donations and volunteer time. Together we will continue working to stop HIV.



Lorraine Teel  
Executive Director



## LETTER FROM THE BOARD CHAIR



Dear Friends,

The first case of Acquired Immune Deficiency Syndrome (AIDS) in Minnesota was reported in 1982, just one year after the disease was first recognized in the United States. Since then, the response and attitude toward AIDS and the virus that causes it, HIV, has evolved. As times have changed, the Minnesota AIDS Project has responded. More so than ever, in this new era of HIV we need your continued support.

When the Minnesota AIDS Project was founded in 1983, AIDS was causing a nationwide scare. This puzzling new “gay epidemic” spread fear and stigma faster than the actual disease itself. The disease and how it was spread was widely unknown and generally misunderstood. Heterosexual infections were presumed to result from infidelity or blood transfusions. Without effective treatments, being infected with HIV was a death sentence. A stigma arose, unlike almost any other associated with a modern disease.

The Minnesota AIDS Project responded. Recognizing the need to educate Minnesotans about the emerging epidemic, the Minnesota AIDS Project created the first “AIDS Awareness Week” in 1984. Recognizing the need to serve those living with HIV, the Minnesota AIDS Project formed its legal services program, an “Intake Office” for newly-diagnosed persons, and a quality of life enhancement program. Noting a high risk for HIV transmission in certain groups, the Minnesota AIDS Project began an outreach program for injecting drug users. As a result, today Minnesota has a relatively low rate of HIV transmission due to injecting drug use.

In the 1990s, a glimmer of hope emerged as drug therapies became available, effectively controlling the progression of HIV— for some. With select success stories, some began to view living with HIV as manageable. Nonetheless, one American still died every eight minutes. And the fear of becoming infected and stigmatized persisted, making it difficult for those with HIV to cope with their illness and interfering with efforts to stop the epidemic.

Again, the Minnesota AIDS Project responded. In 1994, the organization established a formal public policy department, advocating with early success for the Minnesota Legislature to increase HIV prevention funds by \$1 million. To enhance its prevention efforts, the Minnesota AIDS Project launched PrideAlive—a proven “empowerment model” tool for HIV prevention among gay and bisexual men. And the Minnesota AIDS Project recognized the need for a statewide information and referral service, expanding the capabilities of its AIDSLine to meet these needs.

Despite this history, the new era of HIV reflects increased complacency. The original scare is over. Living with HIV is manageable for many, assuming they have access to health care and insurance. And many who are at high risk of HIV are too young to remember when HIV was effectively a death sentence.

Disturbingly, some Minnesotans today are not aware of the importance of being tested, knowing and discussing their status, practicing safer sex, and avoiding this lifelong disease. In this new era of HIV, the rising number of new cases—particularly in young gay and bisexual men—is a dramatic reminder of the serious repercussions of complacency.

True to its history, the Minnesota AIDS Project is responding to this new era. We understand the need to create urgency in those communities most affected by new HIV infections—particularly young gay and bisexual men. We understand that as a community, we cannot forget the importance of prevention. In the nearly 30 years since fear dominated much of society’s initial response to HIV, the Minnesota AIDS Project has adapted its strategies and methods to respond to the epidemic. Together, we will adapt to this new era as well.

So I offer you this challenge: don’t allow complacency, ignorance or the legacy of stigma to undermine Minnesota’s fight to stop HIV. Volunteer. Advocate. Donate. Your dedication allows the Minnesota AIDS Project to respond to HIV now and in the years to come.

On behalf of the Board of Directors, I want to thank each of you for your generous and sustained support. Our strategies and methods may have changed throughout the decades, but our commitment has not. Together we can reverse complacency regarding HIV. Together we can prevent new HIV infections. And together we can prevail over HIV.

Sincerely

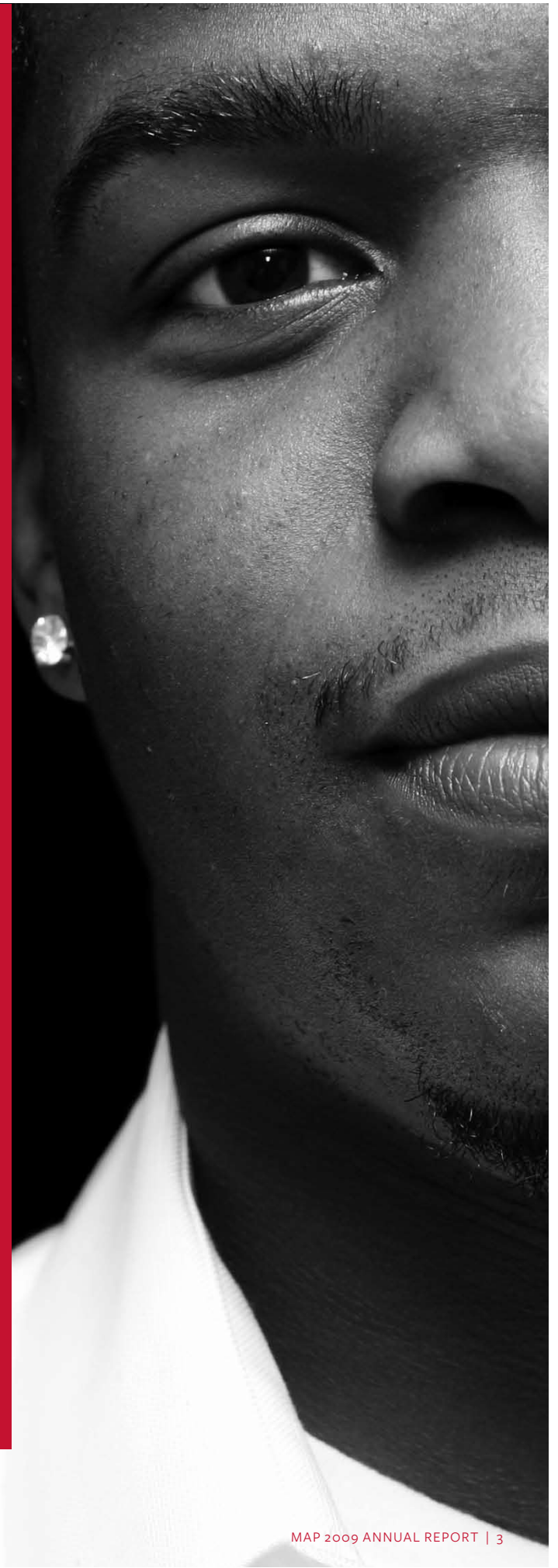
A handwritten signature in black ink, appearing to read 'E. Peterson', with a long, sweeping underline.

Eric M. Peterson  
Board Chair

# guiding principles

We are compassionate toward all people affected by HIV and AIDS, and demonstrate fairness and respect for all individual rights in all that we do. We believe in the strength of diversity and respect the rights of all individuals to embrace and celebrate their cultures. We depend upon the professionalism and dedication of staff and volunteers to achieve our mission.

We engage a broad range of individuals and organizations in planning, implementing, and evaluating our services. We are fiscally responsible and use our financial resources effectively. We actively seek ways to continuously improve our services. We collaborate with others to maximize the effectiveness of limited community resources. We believe optimal outcomes depend upon client responsibility and initiative. We value learning all we can about HIV and AIDS, and transferring this knowledge to affected communities.



# next generation leadership

HIV is a community issue; we are in this together more than alone. Each individual can take steps in knowing their own status in order to help stop the spread of HIV in our community. Common misconceptions and fear are huge roadblocks in the fight against this disease. For nearly 30 years, HIV has had a hold in the lives of Minnesotans. Has HIV education worked given that the disease remains here today? Yes, prevention and education about how the virus is transmitted has provided thousands in our community with the methods they need to stay safe. However, every generation needs to go through their own education process, taking into consideration the era they live in.

Tim Steeves was 15 years old when he came out to his parents and says that he had no idea what the risks were and that this is true for many young gay men in today's society. Tim entered his young adult life in a time when HIV was not taken seriously but dangerously overlooked. He recalls his diagnosis as the lowest point in his life; however, he did not let it get him down for long. Instead he has stepped up and is owning his life and taking on the new challenges HIV presents. It has taught him to step up and take responsibility. He currently attends the Minneapolis Community Technical College (MCTC) and participates in leading student engagement efforts there as well as being involved at the Minnesota AIDS Project through the Pride Alive program. Tim works to extend messages on prevention and the importance of knowing your own status in order to help stop the spread of HIV.

Tim has spoken out in the community on many occasions such as AIDS Action Day at the Capitol to express the importance of continuing the fight against HIV and spreading messages of prevention. In his efforts, both at PrideAlive as well as at public events, he hopes to help provide the necessary tools for younger, newly-out gay men to support them in becoming more sensible about prevention and taking the right steps to remain safe. Tim has found a combination between letting these young adults come to their own conclusions and delivering direct health-based messages to reach

them most effectively. "When HIV is a preventable, life-altering but not necessarily life-ending disease, prevention can be approached from a more level-headed, consistent place," Tim says.

The programs at MAP like PrideAlive and Tim's efforts have been very successful in reaching many young gay and bi men to promote self-acceptance and self-love as well as eradicate shame. Most of these programs are educational and have made an impact because of how interactive they are as well as being delivered in language that fits this specific community. The groups are diverse and everyone is very supportive. Tim defines it as, "An environment that promotes

positive sexual habits, to help maintain the willpower to continue the practices that only take so long to learn."

Tim's own public advocacy has been very influential in the lives of many as well as in his own. "This has probably been based more on naiveté than bravery," he says. The response to his story has been mixed, but he reminds himself that it's his story, not theirs. By taking his own proactive approach to dealing with this disease, Tim has found it beneficial to his life in many ways including his self-esteem, professional work, as well as social interaction with others.

The fear of knowing your HIV status oftentimes stems from concern about how it would impact acceptance by friends, family, and potential partners.

For many young adults, there is a belief

that knowing your status will end your social life, when in reality knowing your status not only allows you to lead a normal life, but also helps to stop the spread of the disease. Many young gay men feel that it is just inevitable, or it's in the cards for them. No one deserves to have HIV and it is 100 percent preventable if the proper steps are taken. As this generation adapts to the challenges of HIV prevention, there is also a new group of advocates and leaders emerging who are working hand in hand with the Minnesota AIDS Project to stop HIV.





As this generation adapts to the challenges of HIV prevention, there is also a new group of advocates and leaders emerging who are working hand in hand with the Minnesota AIDS Project to stop HIV.

When clients call in, their lives may literally be on the line but after working through essential life decisions with a counselor and making plans, there is always a sense of relief.



# benefits program

Health insurance and financial support is a stressful and overwhelming topic to deal with, especially when your life is filled with medication needs that will remain with you year after year. Many questions and concerns arise when dealing with insurance laws, Medicare, Medical Assistance, Social Security and private disability. It is critical for the thousands of Minnesotans facing these kinds of questions while living with HIV to have honest, accurate answers. The Minnesota AIDS Project (MAP) has been offering assistance in exploring and accessing various benefits for HIV positive individuals through its Benefits Counseling Program since 1999.

Trained benefit counselors help HIV-positive individuals who are considering leaving a job or have back-to-work questions, are interested in a benefits analysis, or are experiencing problems with support. Understanding the basics about these issues can be difficult and overwhelming but if you, your family, your friends have any questions or concerns about this it is essential that there is a place like the benefits program to help you navigate through the complex system.

One client, Brenda, contacted the Minnesota AIDS Project Benefits Counseling Program because she was recently diagnosed with HIV and did not have insurance. She had just been released from the hospital with prescriptions for several HIV medications, which she could not afford to fill although she was in desperate need of them. The benefits counselor met with Brenda to assist her in completing the process to apply for MinnesotaCare, a Program HH application, which would provide access to HIV medications, insurance benefits, dental services, mental health services and nutrition services for her, and contacted her doctor asking him to write a letter to Program HH requesting that the application be processed on an emergency basis as her CD4 count, cells that fight off infection, was dangerously low. Helping Brenda with answers to her questions and quickly resolving her insurance challenges was critically important to her health and well-being.

Our benefits counselors care about clients and continually work to keep clients maintaining their health coverage by setting them up with case managers around the community. Counselors work with clients to get access to Ryan White Comprehensive AIDS Resource Emergency (CARE) Act funding while applications await decisions so clients do not have to go without crucial HIV care for a lengthy period of time. When clients call in, their lives may literally be on the line but after working through essential life decisions with a counselor and making plans, there is always a sense of relief. "I am always really glad when clients call in," says Amy Schremp, Benefits Specialist Paralegal, who has worked for the benefits

counseling program for three years. "There is always options available and our goal is to help the client work through the process that will provide them with the customized support they need." The program also works with healthcare providers such as nurses and doctors, assisting providers with medication information on newly diagnosed patients.

Benefits counseling has been an important part of the work done by the Minnesota AIDS Project, providing guidance and counseling about insurance and coverage. The program helps individuals during a stressful period in their life.

One client, Fred, contacted the MAP benefits counselor because he will be returning to work as soon as he finishes school. Fred will lose his Social

Security Disability Insurance (SSDI) and his Medicare right away upon returning. The counselor explained other work incentives and discussed other insurance programs that can be of help in making the transition back into the workforce. Fred left the appointment with a greater understanding of the rules and incentives as well as knowing what his options are when he completes school so he can confidently move forward in his goal to get back to work as soon as possible.

Benefits counseling program works with all other AIDS Service Organizations throughout the state and is available through in-person or phone appointments. Thanks to the MAP Benefits Program, people like Brenda and Fred can find peace of mind and assurance about their medical coverage as well as support through a difficult time. "I received so much more than I expected," says one client. "MAP is extremely knowledgeable and proactive. I always feel confident with their answers and always feel supported."



# 2009 profile of HIV

## DISTURBING INCREASE IN NEW CASES

In 2009, 368 new cases of HIV were reported in Minnesota. This is a significant increase (13 percent) over the previous year.

The 368 new cases are the highest seen in 17 years. The Minnesota AIDS Project, the leading source for HIV information and services in Minnesota, believes that these data underscore its view that HIV prevention and education is at a critical point if we are to stop the increase in new cases.

A new case of HIV disease is reported in Minnesota every 24 hours.

## RAPID INCREASE IN YOUNG GAY & BISEXUAL MEN

Since 2001, there has been a steady increase in new cases occurring within the population of young gay and bisexual men (under the age of 24).

In 2009, there was nearly a doubling in the number of newly reported cases in this demographic as compared to 2008 reports.

For the 157 young men who tested HIV-positive during the three year period of 2007 – 2009, all of the young men, who reported risk, indicated same sex contact.

## STEADILY INCREASING NUMBER LIVING WITH HIV OR AIDS

As of December 31, 2009, 6,611 people are known to be living with the HIV virus in Minnesota.

- 3,518 living with HIV infection
- 3,092 living with AIDS diagnosis

## CUMULATIVE CASES

To date, 9,176 cases of HIV disease have been reported in Minnesota since 1982. Of that total, 3,003 are known to have died.

## GEOGRAPHIC DISTRIBUTION

In 2008, 33% of the newly reported cases of HIV resided in Minneapolis, 14% in Saint Paul, 39% in Twin Cities' suburbs, and 14% in Greater Minnesota.

These numbers have remained relatively steady over the past few years. However, over the past five years, there has been a steady increase of newly reported cases from the Twin Cities suburbs

including a three percent increase in the past year.

## AN EPIDEMIC OF COLOR—AFRICAN AMERICANS AND AFRICAN BORN COMMUNITIES

Overall, only 50 percent of newly-reported cases occurred in Caucasians. This in contrast with Minnesota population demographics that show the state to be 88 percent Caucasian.

23 percent of new cases of adult and adolescent HIV disease in Minnesota

are among African Americans, who represent just over three percent of the state's population. HIV also continues to impact the Minnesota African American community at disproportionate rates. Over 80 percent of men of color who tested HIV positive during the three year period of 2007 – 2009, reported having had same sex contact. Risk for women of color was largely heterosexual contact.

## NOTES

**HIV DISEASE:** HIV disease starts at infection. This term is inclusive of people with advanced stage infection, who can have the technical classification of AIDS.

**AIDS:** This is the reporting classification for people with advanced stage HIV disease.

a new case of HIV disease is reported in minnesota every 24 hours.



# make an impact. your way.

YOUR SUPPORT OF THE MINNESOTA AIDS PROJECT IS VITAL AND CAN HAPPEN IN MANY WAYS:

**The Friends of MAP annual appeal** provides an excellent opportunity to support the agency's important mission. Options for giving include contributions by check or credit card—by using the enclosed contribution envelope.

**Leadership Giving**, through annual gifts of \$1,000 or more, provide valuable unrestricted support allowing MAP to respond to new education and advocacy opportunities, reaching farther and more effectively into the Minnesota communities fighting HIV.

Make a gift through your **Workplace Giving Program**. Designate a specific charity to receive a portion or all of the annual contribution you make through Community Health Charities Minnesota payroll deduction. MAP is a proud member of Community Health Charities Minnesota. [www.healthcharitiesmn.org](http://www.healthcharitiesmn.org).

**Monthly Giving** enables you to segment your annual gift into monthly payments through a checking or savings account or from a credit card. MAP staff can set up an electronic funds transfer (EFT) which you may change or cancel at any time. You can also consider online giving at any time at [www.mnaidsproject.org](http://www.mnaidsproject.org).

**Workplace Giving and Employer Matches** provide an increasingly important source of support. Many businesses offer employees the option of giving to MAP through payroll deduction and support their employees' community involvement by matching gifts of time or money. Ask your employer about a matching program.

**Planned Giving** provides MAP supporters an opportunity to make a testamentary bequest. However, there are a number of giving strategies that allow you to make a charitable gift while possibly enhancing your, and your family's, future financial well-being. Contact MAP for information.

**Memorials and Tributes** are an excellent way to remember a person for whom you cared, or to honor someone's work or commemorate a special life event.

# sharing a vision of a world without AIDS

Minnesota AIDS Project is pleased to recognize the generous gifts provided by individuals, businesses, foundations, civic groups, religious groups, and so many others. This ongoing support ensures that MAP will continue its important mission of advocacy, education and service in leading Minnesota's fight to stop HIV.

## BUSINESSES, FOUNDATIONS AND CIVIC GROUPS

### \$5,000 +

Access Works  
Ameriprise Financial  
Fred C. & Katherine B. Andersen Foundation  
The Barry Foundation  
Broadway Cares/Equity Fights AIDS  
Delta Air Lines  
F.R. Bigelow Foundation  
Hugh J. Andersen Foundation  
ING Foundation  
Art & Martha Kaemmer Fund of HRK Foundation  
Lawyer Trust Account Board  
Legal Services Advisory Committee  
Macy's Foundation  
MAHADH Fund of the HRK Foundation  
The Medtronic Foundation  
Minnesota Fighting AIDS on Bikes  
Northwest Airlines  
The Jay & Rose Phillips Family Foundation  
RBC Dain Rauscher  
Target  
Thomson Reuters  
The Greater Twin Cities United Way  
Wal-Mart Foundation  
Wells Fargo Bank  
Whole Food Market

### \$2,500-4,999

AMPA, Inc.  
The Edward R. Bazinet Foundation  
HLB Tautges Redpath, Ltd.  
Richard Coyle Lilly Foundation

Medica Foundation  
The Minneapolis Foundation  
Plymouth Congregational Church  
Xcel Energy Foundation

### \$1,000-2,499

19 Bar  
Elmer L. & Eleanor J. Andersen Foundation  
Best Buy  
Bioscrip and Subsidiaries  
Boston Scientific Corporation  
The Burdick-Craddock Family Foundation  
Chambers Hotel Minneapolis  
Comprehensive Research Group, Inc.  
Duluth-Superior GLBTQAI Pride  
Edina Community Lutheran Church  
GlaxoSmithKline  
Harris Companies  
Hennepin County Bar Foundation  
Kowalski's Grand Market  
Main Street School of Performing Arts  
Minnesota State Bar Foundation  
Ortho Biotech Products  
Pfizer, Inc.  
Sam's Club Foundation  
The Whitney Foundation  
Winton-Whitney Fund

### \$500-999

Abbott Laboratories  
American Composers Forum  
Barrio  
David's Body Shops Inc.  
The GAP Foundation  
GGNSC Administrative Services LLC  
Gilead  
GiveMN  
Imperial Court of Minnesota  
John G. & Lois Schranz  
John G. & Lois Schranz Welshons Fund of the St. Paul Foundation  
Minneapolis Eagle  
Minnesota Community Foundation  
North Country Bears  
Parasole Restaurant Holdings, Inc.  
Rumours & Innuendo  
Robins, Kaplan, Miller & Ciresi LLP  
Room & Board  
The Bulldog Restaurant NE  
The Gallup Organization  
Ugly Mug

### \$100-499

A Touch of Plasch  
Able Fence Inc.  
Access Genetics  
Ace Charitable Foundation  
Advance Shoring Company  
Aetna Foundation  
Al's Coffee Company  
The Eric L. Anderson Fund of the Minneapolis Foundation  
Anoka Hennepin Credit Union  
Barton Player Piano Service  
Berkley Risk Administrators Company  
Bethlehem Lutheran Church of Minneapolis  
Bryant Lake Bowl  
CAMP Bar Twin Cities  
CDGalaxy ROV, Inc.  
Child Neurology Consultation LTD  
Community Health Charities Minnesota  
Culver's of Rogers  
Dakota Jazz Club & Restaurant  
Deloitte Services LP  
The Dorsey & Whitney Foundation  
Edward & Leslye Phillips Family Foundation  
Elegant Events by Mike & Troy Eli's  
Equity Services of St. Paul, Inc.  
Espresso Royale Cafe  
Food Perspectives, Inc.  
Fraher & Associates  
Fraternal Order of Eagles, Auxiliary 34  
Fraternal Order of Eagles, Auxiliary 622  
Fraternal Order of Eagles, Auxiliary 2469  
Fraternal Order of Eagles, Auxiliary 3718  
Gay 90's  
GMAC ResCap  
Google Matching Gifts Program  
Great Clips, Inc.  
High Trek Adventure, LLC  
Integra  
JetSet  
Joe's Garage Restaurant  
The Jostens Foundation, Inc.  
Judson Township United Fund  
Kevin O'C. Green, P.A. Attorney at Law  
Learning Strategies Corporation  
Midwest Metal Finishing, Inc.  
NACR, Inc.  
NBA City - Minneapolis  
Network For Good  
New-Mart

The Newsroom, Inc.  
Nicollet Fund Drive  
Northview Dental  
The Pine River Pantry and Quilters Parlour, LLC  
Presbyterian Church of The Apostles  
The Prudential Foundation  
Matching Gifts Program  
Quality Bicycle Products  
Recreational Equipment Inc.  
Red Stag Supper Club  
Richard Scales Advertising  
Ring Mountain Creamery, Inc.  
Rodeo Drive  
Roger F. Heegard Family Fund of the Minneapolis Foundation  
Solera Restaurant  
Starbucks  
Talon Project  
Tam Tam's African Restaurant, Inc.  
TCF Foundation  
Temple Israel  
Texas Roadhouse Holdings, LLC  
The Town House Bar  
Travelers Foundation  
U.S. Bancorp Foundation  
Unity Christ Church  
Uptown Dermatology and Skin Spa  
Zerita's Electrolysis, Inc.

## INDIVIDUAL DONORS

### \$5,000 +

William Biermaier & David Hanson  
Pete Bissonette  
Christopher Childs  
Vicki Fraher  
Gregg Larson & Robert Carlson  
Mark Peilen  
David Piper  
Stephen Riendl & Paul David Hanson  
Lorraine & Patrick Teel

### \$2,500-4,999

Martyn Crook  
Mary Kay Ludewig  
Eric Peterson  
Patrick Troska  
Jason Vig

### \$1,000-2,499

Aldo Baldassare  
Glenn Bartsch  
Robert Bitzan  
Paul Brown  
Ken Darling

John Faricy  
Peter Farstad & Paul Mellblom  
Joseph Fickle  
Gene & Charlotte Frampton  
Gordon & Ellen Frayne  
Mike Jarvinen  
Mary & Brian Kinder  
John Knudsen  
Dave Kuklin  
Alan Lifson & Deborah Dillaway  
Tom Loundsbury  
Brian Neil  
Bill Norman  
Brad Palecek  
Frank Raasch  
Robert Ries & Craig Bratsch  
Rodney & Joyce Rud  
Ashton Ryan  
Christine & Terry Severns-Williams  
Olive Smallwood  
Jennifer Thompson & Christopher Stevens  
Dobson & Jane West

### \$500-999

David & Desiree Abele  
Logan Aimone  
Edward Alch & Patrick Pryor  
Steven Altmann  
Patty Aubery & Jack Canfield  
Kevin Bean  
Brent & Colleen Bechtle  
Amy Bonifas  
Tim Boyer  
Ralph Calico  
Philip Cooper  
Russell Crowe & Josine Peters  
Brian Ord & Rebecca Adams  
Jenny Dahlke  
Thomas Davis  
Ryan DeLaCroix  
Kurt Deneen  
William Erickson  
Brad Fuller  
Michael Garrett & Tony Scornavacco  
Raymond Gooderl & Roberto Perez de Agreda  
Lee & Marcia Greenfield  
John Hering & Matt Vonk  
Monica Hofe  
Jim Imgrund  
Janet Johnson  
Cynthia Kaiser  
Russell King  
Lindsey Kopp  
Mikey Kroeger  
Arleta Little  
Don & Melanie Matta  
Michael McCoy  
Don McNeil & Emily Galusha  
Dinyar Mehta

- Cliff Moyer  
Reuben Murray  
Scott Nash  
Dean Polkow  
Chrys Poppler  
Nereida Ramos  
Douglas & Rhonda Schulz  
Ken Sholes  
Gabriel Skelly  
Gregory Smith  
Joseph & Susan Strubel  
David Teater  
Joseph Tretter & Eric Hansen  
Brian VanderWaal & Jeff Hlavacek  
Laureen Vigil  
David Wiechmann  
Mary Wiltsie  
Daniel Wolter  
Eric Zidlicky
- \$100-499**  
Khemais Abdou  
Jacqueline Abebe  
Paul Achman  
Christopher Ackerman  
John Ackerman  
Kathi Ackerman  
Maggie Adams  
Ryan Adams  
Muriel Adom-Boakye  
Brad Agee  
David Albee  
Frank Albrecht  
Patricia Alexander  
Patrick "Cody" Alldredge  
Karie Allen  
Richard Allendorf & Paul Markwardt  
Jeffery Alspaugh  
Mary Lou Ambrose  
Angela Amundson  
Brock Andersen & Trent Bender  
Albert Anderson  
Beth & Stephen Anderson  
Carolyn Anderson  
Dan Anderson  
Danielle Anderson  
David Anderson  
Dawn Anderson  
James Anderson  
Ken Anderson  
Lauren Anderson  
Laurie & Craig Anderson  
Marilyn & Ray Anderson  
Richard Anderson  
Roger Anderson  
Ronnie Anderson  
Joseph Angaran & Keith Rothstein  
Benjamin Applebaum  
Joan Arleth  
Paula Arnold  
Qianyi Aranson  
Christopher Aronson  
Margaret Artz  
Larry & Joan Ashburn  
Michael Ashling  
D.J. Asmus  
Jared Aswegan  
Doreen Aszmsus
- Berit & Hulda Aus  
Daniel Avchen  
Raymond & Vivian Ayala  
Jeffrey Ayers  
Andrea Ayres & Cathy Strobel  
Paul Backer  
Penny Bader & James Bialke  
Nadja Baer  
Sandra Baines  
Brian Baker  
Robert Ball  
Winifred Ball  
Joy Bandel  
Jack Barber  
Kyle Baribeau  
Kathy & James Barnett  
Laurie Barr  
Lisa & Lynn Barrett  
Vickie Basmoen & Barbara Beiersdorf  
Jeffery Batt  
Debra D. Bauer  
Mark Baumgartner  
Carol Beaulieu  
Kenny Beck  
Ray Beers II  
Katie Bellows  
Douglas Bellrichard & Ian Ritchie  
Anne Belzer  
Danielle Bemis  
Mark Bemis  
Rita Benak  
Ruth & Anthony Bender  
Les Bendtsen  
John & Lani Bennett  
Maureen Benson  
Afifa Benwahoud  
Peter Berge  
Amy Bergquist  
Fred & Marty Bergsrud  
Robert & Pamela Berkwitz  
Paul Berry & Jason Tornow  
Michael Besner  
Adam Bessette  
Cassandra Bethke  
Bradley Betlach  
Tina Betts  
Robert & Ann Bick  
Jim Biderman  
Todd Bierbrauer  
Mary Binkley  
Michael Birch  
Steven & Nancy Birth  
Colleen Bjerke & John Oswald  
David Bjork & Jeff Bengtson  
Eric Blad  
Allen Blaich  
Cathy Blaisdell  
Kerriane Blevins  
Scott Blickenstaff  
Rose Block  
Geri & Milt Blumenfeld  
Joseph Bonaiuto  
Chris Borek & John Parish  
Mary Bornong  
Matthew Antonio Bosch
- Jay & Sandy Boss Febbo  
Martin Bouma  
Carol Bouska  
Delila Boyer  
George Bradshaw & Lee Bowen  
Brian Bradway  
Blaine Bragg  
Larry Brandts  
David Brasel & Andrew Haukebo  
David Breece  
Mark Brentz  
Jeremy Brezovan  
Brent Brickman  
Thomas W. Brink, M.D.  
Curtis & Josephine Brock  
Cynthia Brockway  
Joel Brown  
Keith Brown  
Donna Bruck  
Steven & Wendy Brueske  
Amy Brugh & Michael Nicholls  
Scott Brush  
Doug Bruska  
JeNise Bryant  
David Bucher & Bill Cooper  
Leslie & Robert Buchner  
Rhonda Bump  
Michael Bundul  
Dan Bundy  
Jerry Burg  
Robert Burgett  
Cathy Burke  
Thomas Burke  
Shane Burrows  
Bonnie Burton  
Daniel Buse  
Jesse Bye  
Mark Cadwell  
Deborah Callahan  
Beverly & C.B. Calmenson  
Robyn Calmenson & Gregory Alch  
Ford Campbell  
Perry Cantarutti  
Daniel Capetz  
Diana Capistrant  
Barry Caplin & Debbie Huntley  
Collen Carey & Pamela Endean  
Dwight Carlson  
Greg Carlson  
Mark Carlson  
Marsha Carlson  
Nancy Carlson  
Victoria Carlson  
Leslie Carpenter  
Ann Carroll  
Deirdre Carter  
Patricia Carter  
S.F. & Marie Caruso  
Michael Cassidy  
Sally Castillo  
Aaron Cerny  
Allison Chain  
Cynthia Chamberlain  
Beth Chapmon  
Brooke Chaudhary  
Anita Chavez
- Larry Chestler  
Glenn Choquette  
Daniel Chouinard  
Adam Christensen  
Barbara Christensen  
Elizabeth Christenson  
Mary Christenson & Neil Hamrin  
John Christiansen  
D. Foy Christopherson  
Don & Sonja Clark  
Michael Clark  
Bob Clippard  
John Coburn  
David & Wendy Coggins  
Vicki Coleman  
Robert Collier  
Mark & Janet Condon  
Randall & Roxanne Conley  
Michael & Angela Conrath  
Steve Conrin  
Lucinda Conroy  
Julie Conway  
Noreen & Stephen Conway  
Molly Cook  
Raquel Counihan  
Jon Cox  
Margo Coyle  
Bailey Craft  
Amy Crawford  
Patricia Cummings  
Sam Cutter-Wilson  
Craig Dahl  
Marilyn Dahl  
James Dahlberg  
Mark Dahlberg  
Gina Daiker  
David & Amy Dakins  
Thomas & Barbara Datwyler  
Charlotte & Donald Davis  
Edward & Sherry Ann Dayton  
Michelle De Gree  
Elizabeth Deacon  
Penny Deam  
Alexa & James Dean  
Jeff Dean  
Tom DeGree  
Tony Del Rosario  
Jon Derleth  
Mark Dietz & Tom Segal  
Sean Dilley  
Liza & Patrick Dinneen  
Michael Dittberner  
Howard Dixon  
Matthew & Carmen Dobbertien  
Alice Dobbs  
E. Vincent & Nancy Dolan  
Ryan Dolan  
Shane Dols  
SM Domeier  
Carol & Lynn Donkersgoed  
Kristin Dooley  
Greg Dougherty  
Joe Dowling & Siobhan Cleary  
Jane Dreyer & John Strobel
- Debbie & Michael Ducar  
Alain DuChene  
Jeff Duffin  
Michael Dunham  
Reginald Dunlap  
Gretchen Durkot  
Hale & Amy Dvoskin  
Mark Eden  
Paul Edner  
Greg Egertson  
D.K. Ehmke  
Daniel Eitingon  
Cindy Eliason  
Scott Ellingboe & Barry Berg  
Jessica Elliott  
Berenice Ellis  
Jan Ellwanger  
Lynn Embretson  
Klaus Endelmann  
Rebecca Erdahl  
Janet Erdall  
Chris Ertel  
Shawn Erwin  
Armantina Espinosa  
Frank & Rose Evangelist  
Gareth Evans  
Mark Evans  
Gerard Ewald  
Susan Eyton  
Duane Faber  
Nancy Fagely  
Brad Fagerstrom  
Loretta Fallgren  
Suzanne Farrell  
Kurt Fasen  
Heather Faulkner  
Gregory Fedio & Kristin Hill  
Maggie Ferrens  
Mark Ferris  
Harvey Filister & Ted Bair  
Jason Fine  
Bruce Fink  
Brion Finlay  
Carol Finstad & Barbara Christensen  
Jennifer Fish  
Alvin Fishbein  
Joy Fisher  
Mike & Linda Fiterman  
Thom Fitzpatrick & Janet Heirigs  
Chris Flaherty  
Trish Flannigan  
Gerald Flom  
Kathleen Florczak  
Kathleen Fluegel  
Michael Flynn  
Chris Follett  
Cheyne Foreman  
Clay Forester  
Christopher Foster  
Tamar Fox  
Melissa Franckowiak  
Katherine Frank & Richard Kain  
Christine Frankamp  
Josh Franz  
Paul Freborg  
Karl Freienmuth  
Corey Freije
- Fritz Fretheim  
Jane Frick  
Anita & Steven Frisbie  
Michele Frisch  
Steve Froeschl  
Jean & John Frohlicher  
Jeffrey & Mary Anne Frush  
Donald Fulcher  
Patrick Fuller  
Steven Gallagher  
Jason Gallus  
Kailey Gannis  
Anne Gannon  
Christopher Garland  
Carl Garmon  
Bruce Gasaway  
Mary & Greg Gau  
Helen Geils  
John & Juliette Geisen  
Cindy Geiwitz & Kenneth Dube  
Burle & Louetta Gengenbach  
Cynthia Genosky  
Jessey Gilbertson  
Cameron Gilgenbach & Randy Wilke  
Tony Gilkinson  
Joe Gilpin  
Evalyn Githina  
Dale & Kris Gjerde  
Eric Gjerde  
Joseph Glaccum  
Rick Glasscock

PHOTO BY KURLT LACH



- Pat Gleason & Kim Swanson  
Wendy Goltzman  
Jon Goodrich  
Judi Gordon  
John & Susan Graber  
Shannon Grady  
Doris Graf  
Jamie Graham  
Millie & Bob Grandt  
Janiece & Jason Gray  
Myra & Lionel Greenberg  
Joseph & Stacy Gregorich  
Carol Gregory  
Kent Greiner  
John Griffin  
Gregory Grigsby  
Gerald Gross  
Jack Grossman

Michael Groth  
 Michael Grouws  
 Katherine Grumstrup & Michael  
 Bing  
 Roger Grusznski  
 Amy Gudmestad  
 Nina Guertin-Marklund  
 Hunter & Sarah Gullickson  
 Pamela Gusdal  
 Betty & George Haakenson  
 Jane Hagedorn

Kristin Helling & James  
 Knudson  
 Tricia Hendren  
 Mindy Henjum  
 Frank & Jane Hennessy  
 Mark Henning  
 Daniel Henry  
 W. Keith Henry & Carol Nelson  
 Jessica Hensel  
 Kent Hensley  
 Arthur Hermes  
 Rev. Lloyd & Ms. Doris Jean  
 Heroff

Henry Herrmann  
 Mark Herzberg  
 Gloria Hicks  
 Jennifer Hicks  
 Maria Hidalgo  
 Lynn Hill  
 Dimitrios Hilton  
 Karen Himle  
 Kurt Hippauf  
 Maribeth & Warren Hite  
 Gayle Hjellming  
 Dai Hoang  
 Dennis & Patti Hoffman  
 Patricia & Patrick Hoffman  
 Kimberly Hogan  
 David Hohmann  
 James Holderness  
 Steve Holderness  
 Melvin Holm & Mitch Marks  
 Dianne Holmes  
 Michael Hoover  
 Ed Hopkins  
 Kevin Horne  
 Randy Hornstine & Don Flies  
 Linnea House  
 Kathryn Houston  
 Merry Beth Hovey  
 Jason Howard  
 Bonnie Hughes  
 Gary Huls  
 Susan Humiston  
 David Hunnicutt  
 Carmen Hunt  
 Richard Ihrig & Colleen Cooper  
 Heidi Inwood  
 John Israel  
 Angela Iverson  
 Linda & Joel Jackson  
 Todd Jackson  
 Deborah & H. Jacobsen  
 Denise Jacobson  
 Theresa Jacoby  
 Morgan James  
 Jeff Jelen  
 Cindy Jensen  
 Julie Jensen & Larry Shelley  
 Sandra & James Jensen  
 Bruce Jervis & James Kowalski  
 Sara Jessen  
 Anna Jewell  
 Charles Johnson  
 David & Sharron Johnson  
 Donald & Marilyn Johnson  
 Elaine & Gary Johnson  
 Gerald Johnson  
 Howard Johnson  
 Jane & Tim Johnson  
 Joan & Stuart Johnson  
 Joel Johnson  
 Kathryn Johnson  
 Linda Johnson

Matty Johnson  
 Patricia Johnson  
 Sandra Johnson  
 David Johnston  
 Catherine Jordan  
 Jeff & Trina Jordan  
 Kevin Joseph  
 Jayashree Joshi  
 Jak Justen  
 Rob Kacheroski  
 Roger Kahler & Joe Kokosh  
 Jeffrey Kaiserman  
 Daniel Kaminski & Mary Frances  
 Skala

Steven Kampa  
 Samuel & Sylvia Kaplan  
 Karen Kasper  
 David Kath  
 Diane Katsiaficas  
 Jeanne Katz & Aime Dechaine  
 Margaret & Patrick Keating  
 Mark Keerbs  
 John Kelly  
 Lynetta Kelly & Cathy  
 Mandelbaum  
 Patrick Kelly  
 Tadd Kelly  
 Claude Kerno  
 Lisa Kettering  
 Kevin Kienbaum  
 Christine Kieser  
 Gregory King  
 William King  
 Olene Kinney  
 Julie Kirchner  
 Trisha Kirk  
 Heidi & Jeff Klassen  
 David Klennert  
 Andrew Kline  
 Piotr Kloda  
 Art Knapp  
 David Knapp  
 Rosemary Knapp  
 Steven Knapp  
 Ken Knuth  
 Katherine Knutson  
 Katie Knutson  
 Robert Koelbl  
 Mary Kohl & Dale Thornsjø  
 Erik Kolz  
 Jane Korn & Robert Madoff  
 Dan Kovich  
 Laura & Nick Kovich  
 Paul & Kelly Koziol  
 Amanda Kozitza  
 Linda Krach  
 David Kreisman  
 Jamison Krier  
 Lindsay Kruh  
 Diane & William Kruppiak  
 John & Jean Kruppiak  
 Elaine & Allen Kruse  
 Geraldine & David Kuehl  
 Aeryle Kuehn  
 Terry Kyweriga  
 John LaDuke  
 Anne & Pierre LaGrandeur  
 Charles LaPierre  
 John Larsen  
 Barry Larson  
 Lynn Larson  
 Jim Lawser & Duane Bandel  
 Lucy Le Cleir  
 Doug Lee

Jenna Lee  
 Linda & James Lee  
 Tim Lee  
 Willy Lee & Kacia Brink  
 Scott LeFevre  
 Laura Leitner  
 Edward & Helen Lekatz  
 William Lenehan  
 Anne Leonard  
 Heidi Leonard  
 Joe Leoni  
 Scott Lercel  
 Sharon Lessard  
 Kaitlyn Lester  
 Libby Lester  
 Suzie Levin & Michael Corben  
 Jim Levstek & Ann Nawrocki  
 Marc Lewis  
 Scott Lewis & Ronald Muggge  
 Christopher Liebke  
 Jane Lien  
 Bud Lile  
 Marjorie & George Lisovskis  
 Jason Little  
 Monica Little  
 Wesley Little  
 James Llanas  
 Bruce Lorentz  
 Grant Lotz  
 Sheila Loucks  
 Dan Lovinarid  
 Allie Loynachan  
 Georgia & Richard Loynachan  
 Lillian & Kenneth Lund  
 Ann Lundberg  
 Barbara & Thomas Lundgren  
 Sandra & George Lundgren  
 James Lundquist  
 Wade Luneburg  
 Steven Luzaich  
 Tom Lyden  
 Tom Lynch  
 Will Lyne  
 Bob Lysak  
 Mark & Becky Lystig  
 Amy Maas  
 Reid MacDonald  
 Chris Maddox  
 J. Ashwin Madia  
 Rosemary Madonna  
 Jim Madson  
 Ryan Magnus  
 Mark Mahon  
 Mark Makowski & Jeremy Kurtz  
 Brian Malloy & Terry Straub  
 Stephanie Malone  
 Judy Mandile  
 Brian Mangin  
 Paul Mann  
 Scott Marble  
 Brad Mares  
 Ann Markusen  
 Paul Markwardt  
 Brooke Marshall  
 Teresa Martin  
 Thomas Masanz  
 Donna Mashburn  
 Lawrence Maske  
 Bill & Karen Mastin  
 Elijah Mastin & Justine Welch  
 Paul & Tara Mattessich  
 Kelli Mattson  
 Ozzie Mayers  
 Michele McCabe

Jody McCall  
 Stacy McClendon  
 Neil McDevitt  
 Christine McDonald  
 Jane McDonald Black  
 Toni McGuinness  
 Mary Kay & Charles McJilton  
 Barbara McKenzie  
 Michelle McKinney  
 Leah McLean  
 Michael & Felicia Mead  
 Matt Medina  
 Stephen Medlicott  
 Helen & David Meissner  
 Stephen & Mary Melcher  
 Thomas Melcher  
 Laura Melnick  
 Katherine Menendez  
 Terrance Metz & Karen Mateer  
 Dirk Meuleners  
 Danny & Christina Meyer  
 Julie Meyer  
 Lisa Meyer  
 Patti Michurski  
 Lynn Mickelson  
 Amy & Kevin Miller  
 Daniel Miller  
 Jack & Terri Miller  
 Jay Miller  
 Scott Miller  
 Wendy Miller  
 Geraldine Mills  
 Grace Mills  
 William Miner & Rodney Miller  
 Lou Miranda  
 David & Arlene Mitchell  
 Lucy & Robert Mitchell  
 Deborah Mitschke  
 Lynn & Jay Moffitt  
 Bradley Momsen & Richard  
 Buchholz  
 Tom Lynch  
 Jeffrey Montellano  
 Richard Montgomery  
 Margaret Moreland  
 Julia Morgan & Donald Winters  
 Scott Morgan  
 Glorine & Wallace Morse  
 DyShaun Muhammad & Jeremy  
 Black  
 Shelley & Joan Muhammad  
 Amy Mulvahill  
 Randy Munson  
 Jennifer Munt  
 Katherine Murphy  
 Robert Murphy & Dick Burquist  
 Thomas Murphy  
 Jeffrey Myers & Randy Bye  
 Elizabeth Namarra  
 Nicholas Naumann  
 Jon Neal  
 Thomas Nechodomu  
 Victoria Nechodomu  
 Donna Nelson  
 Jamie Nelson  
 Julie Nelson  
 Mark & Laurie Nelson  
 Matthew Nelson & Kip  
 Beardsley  
 Rick Nelson  
 Robert Nelson  
 Tamar & Alex Nelson  
 Phuong-Ha Ngo  
 Daniel Nichols  
 Jennifer Nicoll



PHOTO BY KYRIL LACH

Barbara Hain  
 Hollye Hale  
 William Hale & Sharon Halek  
 Lucinda Hallett  
 Maureen & Ron Halverson  
 Donna Hanbery & Jeff Albrecht  
 Michael Hanna  
 Paul Hanscom  
 Julie Hansen  
 Beth Hanson  
 Dan Hanson & R. Grennier  
 Laurie Hanson & Kim Dayton  
 Pat Hanson  
 Paul Hanson  
 Robert Hanson  
 Thomas Harkom  
 David Harrington  
 Richard Harrington  
 Julie Harrison  
 Merrie Harrison  
 Sally Hart  
 Wanda Hart  
 Frank Hartigan  
 Dail Hartnack  
 John & Jean Harvill  
 Rob Haskins  
 Beth Hassel  
 A. Paul Haston  
 Angelique Hatch  
 Dan Hathaway  
 Dennis Hauck  
 Bill Hauge & TJ Danielson  
 Jacqueline Haugen  
 Denis Hauptly  
 Eric Haverkamp  
 Paul Haylock  
 Andrew Head  
 Deb Hebert  
 Mark Hebert  
 Corky Hedlund  
 Pete Heinz  
 Matthew Helgason  
 Lawrence & Mary Beth Heller

Michael Nolette  
 Nancy Nordeen  
 Richard Nordquist  
 Diane Nordstrom  
 John North  
 Glyn Northington & Stanley Kolden  
 John Nuechterlein  
 Gary Nygaard  
 Shannon O'Brien  
 Tim O'Brien  
 William & Gina Odean  
 Philip Oggero  
 Kirsten Ohle  
 Janet Olafson & Robbyn Shiel  
 Ephraim Olani  
 Gregory & Rhoda Olsen  
 Judy & Rich Olsen  
 Allen Olson & Alan MacFarlane  
 Elliott Olson  
 Emily Olson  
 Margaret Olson  
 Rocky Olson & Jim Gunderson  
 Timothy Olson  
 Jon O'Neal  
 Patrick O'Neal  
 Howard O'Neill  
 Stephen & Carlene O'Neill  
 Mary Kay & Paul Orman  
 Warren Ortlund  
 James Ostlund  
 Darril Otto  
 Rick Otto  
 Terre Packham  
 Melissa Palank  
 Laurel Paller & Andrew Rzepka  
 Ronald & Patricia Palmen  
 Caroline Palmer & Stephen Rueff  
 Jim & Joan Palmer  
 Josh Palmer  
 Jason Parker  
 Laura Parks  
 Dennis Patrow  
 Daniel Pattenden  
 Gina Patton  
 Judy Paul  
 Pamela Paulsen  
 Steve Pearthree  
 Steven Pederson & John Burns  
 Michael Peller  
 Angie Pemrick  
 Peter & Lora Pesheck  
 Curt Peterson  
 Donna Peterson  
 Jonathan G. Peterson  
 Matthew Peterson  
 Richard Pettey & Craig Swager  
 Jay Peyer  
 Kari Pfeiffer  
 Scott Philip  
 Daniel Phuong  
 Kathleen Pickard  
 Mary Pickart & Paul Schwark  
 Derek Pierce  
 Cynthia Pierson  
 Eric Pierson  
 Stephen Pilz  
 Kolean Pitner  
 Donald Plank  
 Catherine Polanski  
 Mark Poole  
 Amy Poppke  
 Dan Porter & Troy Miller

Steven Potts & William Caldwell  
 Tania Prescott  
 Randy Presuhn  
 Jeff & Bridget Pricco  
 Paul Provost  
 James Quinn & John Ewoldt  
 Jamie Radich  
 Linda & Jeffrey Raines  
 Betty & Dan Ramer  
 Christopher Ramos  
 Rebecca Ramsden  
 Chris Rasmussen  
 Daniel Ratka  
 Kate Razavi  
 Lawrence Redmond  
 Jeffrey Reed  
 Dan Rehrauer  
 Camilla Reiersgard  
 Evelyn Remines  
 Virginia Reneau  
 Gregrey Renstrom  
 John Renwick  
 Kendra Reynolds  
 Frank Rhame  
 Larry & Cindy Rice  
 Regina Richardson  
 Beverly Richman  
 Jonathan Riehle & Angela Bohmann  
 Michelle Riehle  
 Karen Ringsred  
 Dennis Rioux & Stacey Otto  
 Jason Ritchie  
 Marilyn & Jeff Rivkin  
 Lisa Roazen  
 Stephen Robertson  
 Greg Robinson  
 Melissa Rockvoy  
 Chris Rockwell  
 Dale Rodel  
 Maria Elena Rodriguez  
 James Roe  
 Gregory Rogers  
 Rick Rohrer  
 Jill Rohret  
 Jan Rollinson  
 Tom Rollinson  
 James Romano  
 Michael & Dagmar Rosenthal  
 Jeff Ross  
 Nicole Ross & Galen McKay  
 Daniel Rother  
 Michael Rother  
 Stanley H. Rothrock II  
 Tom Roycraft  
 Thomas & Joyce Rud  
 Jill Rudnitski  
 Erica Ruhland  
 Linda Ruiz  
 Robin Rumpf  
 Pat & Richard Rusch  
 Mary Russell  
 Denise & Larry Rutkowski  
 Kevin Rutkowski  
 Michael Ryan  
 Lisa Saathoff  
 Christine Sagstetter  
 Patrick Salstrand  
 Laura & Luther Salvesson  
 Richard Sanchez  
 Jeff Sandbeck  
 Christie & Douglas Sandstad  
 Elizabeth & Tom Sather  
 Ellen Saul

Jennifer & James Sawyer  
 Jean Sazevich  
 Richard Scarlett  
 Jeffery Schaffer  
 Keith Schendel  
 Rebecca Schiller  
 Carol Schirmers  
 Greg Schirmers  
 Donna Schleisman  
 Lyle Schlundt  
 Catherine & Steven Schmidt  
 Gerry Schmidt  
 Lisa Schmidt  
 Rozanne Schmidlein  
 Andy Schmiedel  
 Lawrence & Carlene Schoenfeld  
 Derrick Schubert  
 Heather Schuchard  
 Jay Schultz  
 Paul Schultz  
 Jim & Diana Schulz  
 Brockman Schumacher  
 Pat Schwartz  
 Scott Schweitz  
 Jeff Scott  
 Thomas Scott  
 Jim Seas  
 Laura Secord  
 Eliot Seide  
 Karen Smith Sellers  
 Sally Settle  
 Karen Severns  
 John Severns  
 Laurel Shaffer  
 Joyce Sharer  
 Clerk Shaw  
 Elizabeth Shaw  
 Ramona Shaw  
 Kathleen Sheehy  
 Kimi Short  
 Julie Showers  
 Gerry & Jean Shultz  
 Helen Silha  
 Anna & Charles Silverman  
 Andrew Simons  
 Glenda & Steven Sims  
 Tom Skahen  
 Jeff Skchenski  
 Paul Skrbec  
 Lynn Slifer  
 Martha Smart  
 Carolyn Smith & Jean Nead  
 Corey Smith  
 Monty Smith & Gary Hilbert  
 Robert Smith  
 Wyman Spano & Marcia Avner  
 Robert Ronald Spencer  
 Jeffrey Spoden  
 Sandra Sponem  
 Sara Springmeyer  
 Curt Stampidge  
 Leslie Standridge

Heini Stanhope & Philip Persons  
 Mark Stansbury & Wendy O'Donnell  
 Stacy Stanslaski  
 Scott Stapel  
 Lynn Starkovich  
 JoAnne Stately  
 Ben Stedman  
 Patricia & Richard Steele  
 Robert Steele  
 Harry Steen  
 Michael Steinhofner  
 Ross Stenersen  
 Bill Stettner  
 Jill Sticha  
 Christine Stocke  
 Art Stoeberl  
 Sarah Stoesz & David Foster  
 Eugene Stoffel  
 Paul Stokke  
 Lori Stotesbery  
 Stephanie Stoudt-Hansen  
 Jeff Stout  
 Scott Strahl  
 Jeanne Streeter  
 Abby Stringer  
 Cathy Strobel & Andrea Ayres  
 Lois Strobel  
 Dean Stynsberg  
 Shani & Renee Sudduth  
 John Sullivan  
 Susie Sullivan  
 Frank Suppa & Lon Lamprecht  
 Kari Suzuki  
 Karen Swager  
 Sharon Swanson & Greg Scotki  
 Steven Swanson  
 Anna & Mike Sweeney  
 Greg Tahvonen  
 Amy & Con Tang  
 Grace Tangjerd Schmitt  
 Gary Taruscio  
 Amanda Tatro  
 Steve & Patty Telgener  
 Mandy Thalhuber  
 Carol Ann Thibault  
 Jean & Dennis Thomas  
 Lee Thomas  
 Murray Thomas & Stephen Davis  
 Terri Thomas  
 Cliff Thomes  
 Brandon Thompson  
 Casey Thompson  
 Leslie Thompson  
 Margaret Thorpe  
 Ashley Thorson  
 Becky Thorson & Joseph Donnelly  
 Joe Thronson  
 Dennis Tift  
 Brian Timm

Susan Timm  
 Thiha Tin  
 Alycia Tischler  
 Trent Tosseth  
 Mary Fran Tracy  
 Robert Tracy & Bill Peters  
 Tanya Triplett  
 Eleanor Troxel  
 Jason True  
 Pamela Truesdell  
 Scott Tschanz  
 Priscilla Ttee  
 Jeff Turner  
 Steven Ukasick  
 Michael Unhjem  
 Nicole Uphoff  
 Ron Urness  
 Bryan Vacinek  
 Kathy Vader  
 Tyler van Vierzen  
 Amit Vas  
 Mary Vasaly  
 Dale Vernon  
 Jeremy Verostko  
 Judy Vicars  
 Tara Vig  
 Caroline Vimont  
 JoAnn Vincent  
 Brant Vlasak  
 Thomas J. Voegeli  
 Brian & Carmi Von Arb  
 Douglas Waalen  
 Mary Wade  
 Stephen & Anna Wafler  
 Mark & Karen Wagner  
 Nancy Wagner  
 Fred Wakefield  
 Bonnie Wald  
 Andrew Waldron  
 Jeff Walkowski & Jeff Wyant  
 Elizabeth Wallace  
 Teri Walsh  
 Joan Ward  
 John Warnert  
 Dale Watson  
 Linda & Winthrop Watts  
 Chris Weber  
 Scott Weide  
 Marie & Bob Weisbod  
 Jennifer Weist  
 Bill Welch  
 Gwen Welckle  
 Nicole Wells  
 Joseph Wels  
 Thomas Wempner  
 Kari Wendt  
 Waylon Werner & Daniel Miller  
 Leah Wheeler  
 Chris White  
 David Whitney  
 Mildred Wilde  
 Sharon Wilde  
 Shawn Wilde  
 Sherri Wilde & Paul Sisneros  
 Gay Wilker & Ann Bergstrom  
 Jenny Williams  
 Charles Williamson  
 David Wilson  
 Robert Winters & Jerry Kelley  
 Sonja Wirtanen  
 Barbara Wise  
 Elida Witthoef  
 Christopher Wolfe  
 Mary Wong



PHOTO BY KATHY THIESEN

Dave Wood  
R.C. Woodford  
Barbara & Robert Woodruff  
Daniel Wozney  
Tom Wukawitz  
Dorothy & Dusty Wulf  
Thornton Yancey  
Candace Yath  
Judy & Dean Yorston  
Janette & Mark Youker  
Diane & Nevin Young  
Alexander Zachary  
Zackary Zahratka  
Rolando Zamora  
Shane & Matthew Zarcufsky  
Julie & Charlie Zelle  
Peter Zenner  
Wade Zick  
Steven Zielke  
Roger Zierman  
Charles Zimmerman  
Scott Zinken  
Wilma Zippel  
Harvey Zuckman & Phil Oxman

## GENEROUS IN-KIND SUPPORTERS

45th Parallel  
5 Eyewitness News  
50th and France Chiropractic  
Academy of Motion Pictures  
Arts & Sciences  
Acumen Entertainment Group  
Allina  
Apres  
AVEDA  
Bachman's  
BeBe Zahara Benet  
Biffs  
Robert Bitzan  
Brinks  
Bruegger's Bagels  
C3 Team Building & In-House  
Gourmet  
CVS  
Candyland Inc.  
The Capital Grille  
Cenveo  
The Chair Salon  
Chanhassen Dinner Theaters  
Chino Latino  
Clear Channel  
Creative Artists Agency  
D'Amico  
D. Brian's Deli & Catering  
Dancers Studio  
Delta Air Lines  
The Depot  
DJ Red Richard  
Dorsey & Whitney LLP  
Len Druskin  
Dave Em  
Fallon Worldwide  
Fette Productions  
Fox 9  
General Mills  
Gilmore Chiropractic  
Matt Parker Green  
Gunkelman Flesher Interior  
Design  
The Guthrie Theater

Hennepin Theatre Trust  
Kurt Hippauf  
Ink  
Jake Armour Photography  
Jila Nikpay Studio  
Jungle Theater  
Kincaid's Fish, Chop and Steak  
House  
Kowalski's Grand Market  
KSTP-TV  
LGI  
Lavender Magazine  
Edward Lentsch  
Lola Red PR  
Lulu & Luigi  
Lund's  
Lush  
McCormick House  
Le Meridien Chambers  
Metro Transit  
Minneapolis/St. Paul Magazine  
Minnesota Orchestral  
Association  
Minnesota Opera  
Minnesota Public Radio  
Northern Clay Center  
Old Chicago Pizza  
Ordway Center for the  
Performing Arts  
Oscar Night America  
Rhino Communications  
Malika Sadi  
The Saloon  
Saratoga Closets  
Alison Scott  
Seasonal Concepts  
Sherwin Williams  
S.K.I.N Medical Spa  
Sorella Wine & Spirits  
Starbucks  
Tangletown Gardens  
Thymes  
Total Music  
Trader Joe's  
Brad Traynor  
Tres Julie Salon  
U-Haul  
Uptown Dermatology & Skin Spa  
Vertis  
The W Minneapolis  
Walgreens  
Whole Foods Market  
Wanda Wisdom  
Xcel Energy Center  
Yelp  
Younganest Fitness  
Zen Restaurant

## GIFTS IN HONOR

AIDSLine  
Bob Tracy

*All those living with and those  
who have died of HIV/AIDS*  
Evalyn W. Githina  
Ecoee Pritchard-Rooney

Margret A. Anderson  
Marshall Johnson

Duane Bandel  
Anonymous

Mindy Benowitz  
(50th Birthday!)  
Carolyn Halliday

Julie M. Benz  
Julie Foster

Robert Bitzan  
Kathleen Fluegel  
Alberta Zais

Shawn Bjerklie  
Patti Chuang

Keith Blaisdale  
Colleen Millechek

Bobby  
David Sellman

Baby B. Brad  
Bonnie May Nelson

Joe D. Carlin  
Daniel Luther

Bob Copeland (60th Birthday!)  
Christina Copeland  
JoAnn Copeland

Drew Cremisino  
Nicholas J. Naumann

John & Helga Dale  
(40th Wedding Anniversary!)  
Susan Phipps-Yonas

Denton Davidson  
Justin Johnson

Mary Deelsnyder  
Maria Hidalgo

Matt Entenza & Lois Quam  
(25th Wedding Anniversary!)  
Jerry A. Burg

Doug Everson  
Chris Hyde

Everyone who supports HIV/  
AIDS organizations!  
Scott Freunds Schuh

Kelly Flannigan  
Anonymous

John R. Flynn  
Brad T. Palecek

Kevin Francis & Paul Fisher  
Brad T. Palecek

Tim & Nalini Frush  
Jeffrey C. Frush

Dave Gibson  
(Happy 50th Birthday!)  
Tracie Anderson  
Barbara P. D'Souza  
Christy Gustafson  
Perry J. Juenemann  
Tim, Brandi and Ruby  
Colleen Tyson

Brian Gjerde  
Anonymous

Chris Hallin  
Gregory Waletski

Jim Harvey  
Cathy Bjornoos

Matthew Hatch  
Eric Jacobson  
Lynn Wittmer

Martha Hedstrom  
Anonymous

Troy Heflin  
Mike Adank

Ann Jackson  
Norton Rockler

David Knapp  
Laura Foy

Jerry Kramer  
Brad T. Palecek

Larry  
Lisa Cunningham

Jim Lawser  
Anonymous  
Craig & Maryanna Litsey  
Calvin Litsey

George M. Lowhigh  
Lori Risting-Clark

Rachel Maddow  
Nora Nell Hamberge

Gary Mazzone  
Theresa Lippert

Molly McCormick & Volney  
Hendrix  
Brad T. Palecek

Doug Melroe  
Gregrey Renstrom

Lynn Mickelson  
Peter Berge

Ryan Newkirk  
(Happy Birthday!)  
Jamie Umber

Jirair Ratevosian  
(Happy Birthday!)  
Raesin Caine

Damon Reich  
Nancy Erickson

Danny Reorda  
Jane Goodnight

Rob  
Kim J. Amsbaugh

Robert  
Tarry Stowitts

Jane Rockler  
Norton Rockler

Ryan Rollinson  
Tom Rollinson

Tom Ruter  
Elizabeth J. Walker

Richard J. Schusterman  
Michael Davidovich

Richard Sevilla  
Josh Sprague

Sande Shepperd  
Heather Lavallee

Tim & Roger  
Cynthia Weldon

Todd  
Patricia Mattern

Joshua Veit  
Brad T. Palecek

Brad Wagner  
Gregrey Renstrom

Daniel Wolter  
Graham Gillette

John Yoakam  
Jim Lawser

## GIFTS IN MEMORY

Robert Ahlcrona  
Arthur P. Anderson  
Kathy Barnett

All My Friends  
Ronald Kemmet

All Our Dear Friends & Family  
Members  
Marylee Hendricks

All who have suffered  
Jill Walesch

PHOTO BY KURT LACH



Paul A. Anderson  
Deborah Jacobsen

Lupe Avendano  
Joshua Condrade

Barry, Skip and Bill  
David Smith

Alfred H. Bauman &  
Michael Dean  
Alexa Dean

Lloyd Behler  
Trish J. Grafstrom

Barry Beuth  
Jenni Earll

Joey Brevelle & Rick Barnett  
Jeff Davis

Michael Burby  
Leonel Lemaire

Jeffrey Cavanaugh  
Dennis F. Rioux

Karl Childers  
Cathy Strobel

Paul Christenson  
Mary Kohl  
Dale Thornsojo

Brian Coyle  
Ann Higgins

Todd Crawford  
Jim Harvey

Angel & Lydia Cruz  
Richard G. Evans

David Culley  
Wendy Benning

Danny & Duane  
Tiffany Roemer

MaryKay Davidson  
Carly McGuire

Alon Dawson  
Kathryn Mirtsopoulos

Michael Dew  
Alexa Dean

Mark J. Ellingboe  
Donna Hanbery

John Faranda  
Patricia M. Mingee

Bill Flack  
Judith Berman

Zach Foellmi  
Jeremy Dowd

Jeanne Fraher  
Berkley Risk Administrators  
Company  
Bruce, Judie, Neil & Families

Marilyn A. Dahl  
Peter Farstad  
Bruce Fink  
Patti Fish  
Vicki Fraher  
Judy A. Kellebrew  
John Pazahanick  
Ashanti Samuels  
Lynn Starkovich  
Richard Talbot  
Jane Thieman

Frank W. Frush  
Jeffrey C. Frush

Keith Gann  
J. Lindsay Flint

Jim Geiwitz  
Bob Geiwitz  
Cindy Geiwitz  
Destiny Schaefer

John Greavu  
Melissa K. Palank  
Mandy Thalhuber

Norman Grossman  
Donna Leviton  
Norton Rockler

Alisdair Frederic Gullickson  
Jeffery Alspaugh  
Rose Block  
Leslie Hunter-Larson  
Amy J. Moe

William Halstead  
Sharon Halstead  
Shannon Jeffries

Bill Hargen  
Jessica & Guy Roskowinski

Steve Haus  
Robert Burgett

James Haverkamp  
Connie Nichols

Bob Hearn  
Lyndra Antonson

David Henson  
Neil McDevitt

Greg Hlavacek  
Jeff Hlavacek

Gary Howey  
Barry Leavitt

Uncle Jack  
Lynn Owino

Judith James  
Jeffrey Ayers

Donald Johnson & Jeff O'Leary  
Kathryn D. Johnson

James R. Johnson  
Janet Johnson

Thomas E. Johnson  
Kirsten K. Carson

Diane Kammerude  
Sarah Baker

Karl  
Michael A. Kruckow

Kina  
Heather Schuchard

Jim Krumrei  
Paul A. Krumrei

Kevin Kulby-Duarte  
Marc DalBianco

John Lattin  
Daniel Eittingon

Todd Lemoncello  
Jay Miller

Dennis E. Lewis  
Candice Lewis

Ted Lynch  
Bridget A. Ryan

Bill Main  
John P. Drysdale

Larry Mathias  
Josh Madetzke

Brian McKee  
Sarah McKee

Harvey Milk  
Mark Abner

Luis M. Moya  
Kelly M. Flannigan

Mary Nelson  
Edward S. Alch

David Olsen  
Erick Gamnis

Rick Olson  
Heather Landis

Darin Olva  
James Meyer

Stevie O'Neil  
Cynthia Kaiser

Michael O'Toole  
Sandy Parpart

Rick Pederson  
David E. Moen

Mark Peterson  
Margo Goehring

Michael Peterson  
Diane Timm

Brian Pitts  
Blaine Bragg

Rahm  
Gisel Nachtigal

Elliot Ramos  
Raymond Ayala  
Aldo Baldassare  
Madison  
Christopher & Kristen Ramos  
Nereida Ramos  
John F. Stampf

Uncle Randy  
Marsha Lawrence

Randy Raymond  
Julie Conway

Delores Rhodes  
Doreen Aszmsus

Jim Roark  
Anonymous

John Roche  
Julie Dearing

Robert Rosenblum  
Michael Besner

Dennis Rostad  
Jacquelin Rostad

John Schultz  
Barbara A. Woodruff

Andrue Scott  
Paul Upham

John Shaffer  
Anonymous

William S. Smallwood  
Olive I. Smallwood

Allan H. Spear  
Bob Tracy

Bruce Swanson  
Thomas G. Forcier  
Mark A. Michelson  
Nancy Shulfer

Jose' Vazquez  
Patricia J. O'Neill

Chris Vicente  
Shawna F. Thompson

Stephen Wade  
Anne Medin

Paul Weinhold  
Lyndra Antonson

Phil Westling  
Sarah A. Zanto

David Wolf  
Michael de Leon

Gary Wolfe  
Douglas C. Williams

Kip Wright  
Joshua Geyer

PHOTO BY SOPHIA HANTZES



We regret any omission or errors in presenting our 2009 Friends of MAP donors. Should you have questions or concerns, please contact MAP's development department at 612-373-2407 or email [development@mnmaidsproject.org](mailto:development@mnmaidsproject.org).

# 2009 financial statements

For the Year Ended December 31, 2009

## STATEMENT OF ACTIVITY

### REVENUE

Government Contracts and Grants	\$3,278,145
Unrestricted Contributions	505,014
Special Event Contributions (Net)	611,994
Other Income	48,309
<b>TOTAL PUBLIC SUPPORT AND REVENUE</b>	<b>4,443,462</b>

### EXPENSES

Emergency Financial Assistance	897,112
Client Services	1,332,214
Education and Prevention	874,070
Public Policy	136,851
Communications	158,992
<b>Total Program Services</b>	<b>3,399,239</b>
Management and Operations	490,558
Development and Fundraising	409,347
<b>Total Support Services</b>	<b>899,905</b>

### TOTAL EXPENSES AND LOSSES

*Support direct services—for every dollar received*

Net Assets, Beginning of Year	1,507,013
Net Assets, End of Year	1,651,331

### INCREASE (DECREASE) IN NET ASSETS

\$144,318

## STATEMENT OF FINANCIAL CONDITION

### ASSETS

Cash and Savings	\$537,231
Accounts Receivable:	
Grants and Contracts	338,910
Contributions	94,711
Prepaid Expenses	46,248
<b>Total Current Assets</b>	<b>1,017,100</b>
Capital Assets:	
Land, Building, Furniture and Equipment	2,183,357
Less Accumulated Depreciation	(393,915)
<b>Net Land, Building, Furniture and Equipment</b>	<b>1,789,442</b>
Other Assets	115,327
<b>TOTAL ASSETS</b>	<b>\$2,921,869</b>

### LIABILITIES AND NET ASSETS

Current Liabilities:	
Current Portion of Long-Term Debt	\$120,618
Accounts Payable	43,587
Accrued Interest	4,433
Other Accrued Expenses	30,009
<b>Total Current Liabilities</b>	<b>198,647</b>
Long-Term Debt, Less Current Portion	1,071,891
<b>Total Liabilities</b>	<b>1,270,538</b>
Net Assets:	
Unrestricted	1,459,348
Temporarily Restricted	191,983
<b>Total Net Assets</b>	<b>1,651,331</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$2,921,869</b>



Executive Director  
Lorraine Teel

Chief Financial Officer  
Mary Kinder

Director of Development  
Robert Bitzan

Director of Programs  
Colleen Bjerke

Director of Public Policy  
Amy Brugh

Director of Communications  
Dave Folkens

Minnesota AIDS Project  
1400 Park Avenue  
Minneapolis, MN 55404  
612-341-2060  
612-341-4057 (fax)  
[www.mnaidsproject.org](http://www.mnaidsproject.org)

**2009 MAP Board of Directors**

Danielle Anderson

Eric Anderson

Pete Bissonette

Peter Farstad

Gene Frampton

Lee Greenfield

Gregg Larson

Alan Lifson, MD

Arleta Little

Brad Palecek

Caroline Palmer

Eric Peterson

Steve Riendl, MD

Jennifer Thompson

Lynne Thompson

Patrick Troska

The mission of the Minnesota AIDS Project is to lead Minnesota's fight to stop HIV through advocacy, education and service.

MAP AIDSLine: 612-373-AIDS  
(statewide) 800-248-AIDS  
(metro TTY) 612-373-2465  
(statewide TTY) 888-820-AIDS  
[mapaidsline@mnaidsproject.org](mailto:mapaidsline@mnaidsproject.org)

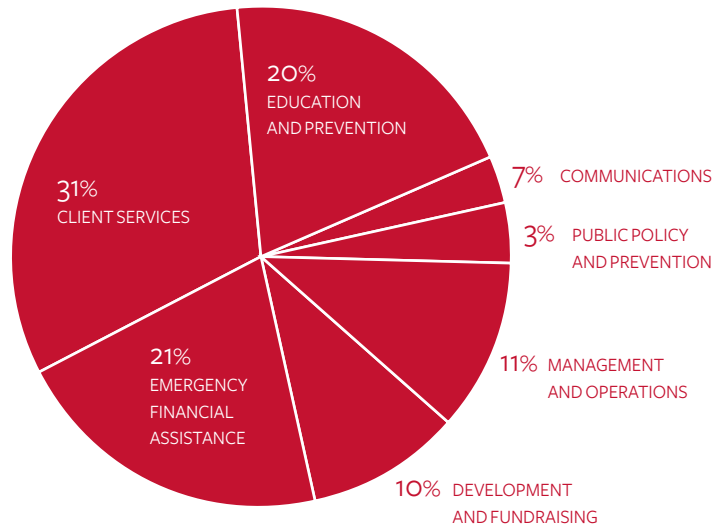
©2010 Minnesota AIDS Project

## stewarding our community's gifts

Nearly 10,000 individuals, businesses, foundations, and civic and religious organizations provide annual support for Minnesota AIDS Project. Government contracts and grants provided the agency with 74 percent of its annual revenue in 2009.

MAP maximizes its services to individuals and the community by keeping its administrative costs at a minimum. For every dollar received by the agency, 79 percent supports direct services.

MAP has been awarded the Charities Review Council "Meets All Standards" Seal indicating that it meets all sixteen Accountability Standards.



Learn more about Minnesota AIDS Project and giving standards at [www.smartgivers.org](http://www.smartgivers.org), the Web site of the Minnesota Charities Review Council.